

# **PERSONAL SPIRITUAL GROWTH IN THE WORKPLACE: OPPORTUNITIES WITHIN EMERGING CORPORATE CULTURES AND VALUES**

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## **ABSTRACT**

This workshop offers participants a chance to explore the ways in which they may practice or pursue ethical and spiritual values in the workplace. Our places of work are generally perceived as utilitarian entities in which members pursue largely economic interests. However, one of life's truths is that we are forever and continually in a process of creating our spiritual selves and the values that we stand for wherever we are. Every action and inaction is a manifestation ultimately of who we are and what we stand for. Participants in the workshop will identify and further explore both their own ethical and spiritual values and those of organizations with which they are familiar, meaning values that have emerged as the collective choice of active organizational members and thereby define and describe its culture.

## **WORKSHOP PURPOSE AND OBJECTIVES**

The purpose of this workshop will be both to describe and further explore moral values and spirituality related to work and discuss ways in which we may practice and foster such values in our work environments. We will discuss and generate ideas on how an employee may derive a deeper satisfaction from work by being able to foster and grow the personal human and spiritual values they cherish.

We will start by listing some higher values that are common to various people, cultures, and faiths. We will identify which of those that we, as participants, have been able to develop and foster in our respective workplaces, and we will map these across various innovative management practices that may be conducive for the development and growth of personal values. We will enumerate some of the management innovations and practices that are particularly fertile for the development and growth of personal values.

The workshop is designed to be highly interactive; the presenters will elicit participation from the audience who will be asked to draw on their awareness and experience with organizational life so as to embellish the list of management practices that enhance the growth of human values and spirituality. Ultimately, one goal is to produce a list of realistic actions, behaviors, habits, and practices that participants can take back with them, and put to use in their respective organizations as a means of promoting higher values in the workplace and a more rewarding and enriched organizational experience for themselves and others.