

# THE INNOVATION PARADOX: HOW GOVERNANCE AND RISK INFLUENCE INVESTMENTS IN INNOVATION

*Paul Hartman, Air Force Institute of Technology, 2950 Hobson Way, Wright-Patterson AFB,  
OH, 45433, [paul.hartman@afit.edu](mailto:paul.hartman@afit.edu)*

*Benjamin Hazen, Department of Operational Sciences, Air Force Institute of Technology,  
2950 Hobson Way, Wright-Patterson AFB, OH, 45433, [Benjamin.Hazen@afit.edu](mailto:Benjamin.Hazen@afit.edu)  
Jeffrey Ogden, College of Business, University of North Texas, 1307 W Highland St.,  
Denton, TX 76201, 940-369-8476, [jeffrey.ogden@unt.edu](mailto:jeffrey.ogden@unt.edu)*

## ABSTRACT

To discern why companies struggle to accelerate supply chain innovation, we conducted case studies at 15 buyer/supplier dyads. We focused on how different governance mechanisms—specifically contracts and trust—affect, inhibit, or promote relationship-specific innovation investments. We find cultural and structural elements embedded in the buyer and supplier organizations actually lead to an innovation paradox. In essence, corporate efforts that rely on short-term contracts to protect against relationship risk diminish innovation, increasing competitive risk.

**Key Words:** Buyer–Supplier Relationships, Contracts, Trust, Innovation, Risk, Governance