THE EFFICACY OF CODING BOOTCAMPS FOR REFUGEES

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ABSTRACT

Little is known about the career experiences of refugees and the ways that organizations, not for profits, and policymakers can assist refugees in preparing for work. There are over 26 million refugees worldwide. Immersive training programs, such as coding boot camps, may be one way of helping refugees learn marketable job skills. Distinct from four-year university degrees, coding boot camps are a type of vocational training program utilizing accelerated schedules, experiential learnings, and an immersive educational pedagogy. This paper will examine the efficacy of an immersive vocational training program to prepare refugees to gain job skills and find employment.

Keywords: Careers: Refugees, Technology, Training, Boot Camp